

Dear Siblings in Christ:

On behalf of the Vestry and the Stewardship Commission, we ask you to join us as we "Deepen Our Roots" in this parish and with each other by pledging or making a recurring gift to St. Paul's for the coming year of 2024.

In the enclosed materials, you will read how your gifts to St. Paul's have planted roots in so many ways with individual parishioners, families, and the larger community. Thanks be to God, we have weathered the pandemic as best we could, and St. Paul's is growing again, making us the largest parish in the Diocese of Pittsburgh.

This comes at a time when I have never seen such an incredible array of talented Lay volunteer leadership in so many different activities as I am seeing today. Coupled with skilled Clergy and Staff, your Vestry has worked hard to allocate resources in the most efficient and responsible ways possible.

Here's some more good news. This year we had 304 individuals/families either pledge or sign up for recurring donations to St. Paul's, the highest in recent decades. This comes as average Sunday attendance continues to increase, along with the incredible variety of services and programs St. Paul's offers to parishioners, the community, and those in need. There is something for everybody at St. Paul's no matter where we are in our lifespan or faith journey!

Now, the challenging news. As our Treasurer recently reported, our pledges and recurring gifts seem to have plateaued. Two-thirds of us – more than 200 individuals/families – failed to increase our pledge or recurring gifts in 2023 over 2022. But as you know, the cost of just about everything did go up this year. That's why we must do two things at once: (1) boost the number of parishioners who pledge or make a recurring gift, and (2) encourage all of us who did so this past year to up our pledge and gifts by 10% if at all possible.

Why are pledges and recurring gifts so important in an Episcopal parish like St. Paul's? Bottom line, you are the only real source of income to fund all that we do at St. Paul's. We get no financial support from the Diocese, and our Endowment Fund is quite small. Your pledge or recurring gift for 2024 – known in advance – allows parish leaders to anticipate revenue for the 2024 budget and plan for all the ministries, services, and programs we do (from music to church school to outreach, from staffing to HVAC to missions, and everything in between).

Whether you are brand new to St. Paul's or have been here for 50 years, will you prayerfully consider an increased pledge or recurring gift to St. Paul's in 2024? Please join me in Deepening Our Roots during this stewardship season. Hand in your pledge by Sundae Sunday, November 19th, when we celebrate the end of a successful pledge season with ice cream sundaes after every service!

Yours in Faith,

Jon Delano, Chair, Stewardship Commission

Stewardship Commission: Ginny Barnicoat, Parishioner Domenique Comparetto, Parishioner Gretchen Crane, Vestry Member Kathleen Davies, Senior Warden & Vestry Member Jon Delano, Chair & Vestry Member The Rev. Laura Di Panfilo, Associate Rector The Rev. Noah H. Evans, Rector

Amanda Harris, Parishioner Frank Horrigan, Secretary & Vestry Member Ann McStay, Parishioner Melanie Nordwall, Parishioner Rebecca Oreto, Director of Administration Jerry Rutledge, Parishioner David Sharbaugh, Treasurer & Vestry Member

Listed below in ascending order is every St. Paul's household pledge for 2023:

Average pledge and recurring gift: \$2785.85

\$50.00	\$559.80	\$1,000.00	\$1,650.00	\$2,700.00	\$5,000.00
\$84.88	\$600.00	\$1,000.00	\$1,800.00	\$2,7000	\$5,000.00
\$100.00	\$600.00	\$1,020.00	\$1,800.00	\$2,860.00	\$5,000.00
\$100.00	\$600.00	\$1,033.32	\$1,800.00	\$2,900.00	\$5,000.00
\$100.00	\$600.00	\$1,040.00	\$1,800.00	\$3,000.00	\$5,000.00
\$102.60	\$600.00	\$1,040.00	\$1,800.00	\$3,000.00	\$5,000.00
\$150.00	\$600.00	\$1,040.00	\$1,820.00	\$3,000.00	\$5,000.00
\$150.00	\$600.00	\$1,040.00	\$1,820.00	\$3,000.00	\$5,000.00
\$175.00	\$600.00	\$1,087.32	\$1,920.00	\$3,000.00	\$5,154.60
\$180.37	\$600.00	\$1,087.32	\$2,000.00	\$3,000.00	\$5,200.00
\$200.00	\$600.00	\$1,200.00	\$2,000.00	\$3,000.00	\$5,200.00
\$200.00	\$600.00	\$1,200.00	\$2,000.00	\$3,000.00	\$5,400.00
\$240.00	\$600.00	\$1,200.00	\$2,000.00	\$3,000.00	\$5,400.00
\$250.00	\$600.00	\$1,200.00	\$2,000.00	\$3,000.00	\$5,700.00
\$250.00	\$600.00	\$1,200.00	\$2,000.00	\$3,000.00	\$6,000.00
\$250.00	\$600.00	\$1,200.00	\$2,000.00	\$3,000.00	\$6,000.00
\$250.00	\$600.00	\$1,200.00	\$2,000.00	\$3,000.00	\$6,000.00
\$250.92	\$600.00	\$1,200.00	\$2,000.00	\$3,000.00	\$6,000.00
\$250.92	\$600.00	\$1,200.00	\$2,040.00	\$3,000.00	\$6,000.00
\$260.00	\$608.08	\$1,200.00	\$2,100.00	\$3,033.36	\$6,000.00
\$300.00	\$609.12	\$1,200.00	\$2,114.32	\$3,120.00	\$6,500.00
\$300.00	\$700.00	\$1,200.00	\$2,116.46	\$3,120.00	\$7,000.00
\$300.00	\$700.00	\$1,200.00	\$2,132.00	\$3,164.72	\$7,000.00
\$300.00	\$700.00	\$1,200.00	\$2,184.00	\$3,300.00	\$7,200.00
\$312.72	\$720.00	\$1,200.00	\$2,200.00	\$3,300.00	\$8,000.00
\$312.72	\$720.00	\$1,200.00	\$2,280.00	\$3,500.00	\$8,000.00
\$360.00	\$730.32	\$1,200.00	\$2,300.00	\$3,500.00	\$8,000.00
\$360.00	\$750.00	\$1,215.12	\$2,340.00	\$3,500.00	\$8,000.00
\$360.00	\$840.00	\$1,236.00	\$2,400.00	\$3,587.64	\$8,400.00
\$374.40	\$900.00	\$1,239.60	\$2,400.00	\$3,600.00	\$8,400.00
\$400.00	\$900.00	\$1,239.60	\$2,400.00	\$3,600.00	\$8,500.00
\$400.00	\$900.00	\$1,300.00	\$2,400.00	\$3,600.00	\$9,000.00
\$400.00	\$1,000.00	\$1,300.00	\$2,400.00	\$3,600.00	\$9,000.00
\$413.20	\$1,000.00	\$1,300.00	\$2,400.00	\$3,600.00	\$10,000.00
\$480.00	\$1,000.00	\$1,300.00	\$2,400.00	\$3,600.00	\$10,000.00
\$490.80	\$1,000.00	\$1,300.00	\$2,400.00	\$3,600.00	\$10,000.00
\$500.00	\$1,000.00	\$1,320.00	\$2,400.00	\$3,900.00	\$10,000.00
\$500.00	\$1,000.00	\$1,355.12	\$2,400.00	\$3,900.00	\$10,000.00
\$500.00	\$1,000.00	\$1,355.12	\$2,427.24	\$3,900.00	\$12,000.00
\$500.00	\$1,000.00	\$1,400.00	\$2,427.24	\$4,000.00	\$12,000.00
\$500.00	\$1,000.00	\$1,400.00	\$2,475.00	\$4,000.00	\$13,000.00
\$500.00	\$1,000.00	\$1,440.00	\$2,475.36	\$4,000.00	\$16,200.00
\$500.00	\$1,000.00	\$1,450.00	\$2,500.00	\$4,000.00	\$20,000.00
\$505.30	\$1,000.00	\$1,500.00	\$2,500.00	\$4,200.00	\$22,000.00
\$520.00	\$1,000.00	\$1,500.00	\$2,500.00	\$4,200.00	\$24,000.00
\$520.00	\$1,000.00	\$1,500.00	\$2,500.00	\$4,200.00	\$24,245.40
\$520.00	\$1,000.00	\$1,500.00	\$2,537.16	\$4,200.00	\$30,303.28
\$525.00	\$1,000.00	\$1,545.11	\$2,600.00	\$4,200.00	÷30,303.20
\$527.85	\$1,000.00	\$1,545.11	\$2,600.00	\$4,500.00	
\$540.00	\$1,000.00	\$1,560.00	\$2,693.60	\$5,000.00	
\$552.00	\$1,000.00	\$1,560.00	\$2,700.00	\$5,000.00	
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Total Number of Pledges for 2023: 304 New Pledges in 2023: 44 Total Amount Pledge: \$846,906.12 Average Pledge: \$2785.85 Episcopal Diocese of Pittsburgh Average Pledge (2020): 2,991.00 Episcopal Church National Average Pledge (2020): 3,628.00